



**LAMAR**

CONSTRUCTION COMPANY

*Building Partnerships Is How We Build Business.*

**SUBCONTRACTOR SAFETY GUIDELINES  
& PRE-JOB PREPARATION AID**

All Subcontractors shall, at their own expense, conform to the basic safety policy of Lamar Construction Company, and comply with all specific safety requirements promulgated by any governmental authority including, without limitation, the requirements of the Occupational Safety and Health organization of the State that work is being performed in and all standards and regulations which have been or shall be promulgated by the parties or agencies which administer such acts. Subcontractors shall have and exercise full responsibility for compliance by its' agents, employees, material-men, and subcontractors generally; and in particular with respect to any portion of the work on all Lamar projects, shall itself comply with said requirements, standards and regulations. They shall require and be directly responsible for compliance therewith on the part of its' above listed representatives, and be directly responsible to defend and be responsible for all citations, assessments, fines or penalties which may be incurred by reason of its failure on the part of any of its' representatives to so comply. The Subcontractor must provide all necessary training and information to their own employees. The Subcontractor shall report to the Lamar Safety Director, within 24 hours, any injury to an employee of theirs and allow Lamar Construction to perform an adequate investigation of any such injury.

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